

## RAILWAY SAFETY REGULATOR VACANCY

The Railway Safety Regulator (RSR) is a public entity established in terms of the National Railway Safety Regulator Act No.16 of 2002 (as amended) ('Act'), to provide for safety standards and regulatory practices for the protection of persons, property and the environment, among others.

**POST : CHIEF EXECUTIVE OFFICER**  
**LOCATION : HEAD OFFICE – WATERFALL MIDRAND**  
**EMPLOYMENT TYPE : FIVE-YEAR FIXED TERM CONTRACT**

### QUALIFICATION, SKILLS AND EXPERIENCE:

- Masters Qualification (NQF 9) in a Management related field or Engineering
- 10 Years rail experience
- 10 years in a strategic leadership/executive management role
- Exposure to working with Boards and knowledge of corporate governance
- Proven experience in results-based strategy development and execution
- Knowledge of regulatory management with exposure to safety
- Financial management and knowledge of the PFMA
- Good understanding of risk and compliance management
- Analytical and problem-solving skills
- Stakeholder Management

### KEY RESULT AREAS:

- Execute the mandate of the RSR by ensuring that the functions of the Regulator are performed in line with the Act.
- Support the Board in the development of strategies and take the lead in its execution.
- Ensure service delivery innovation by overseeing the consultation of clients and stakeholders on ways to improve the delivery of services.
- Ensure organisational performance by observing the rules, norms, and values governing business processes and functions.
- Ensure people management through leading and managing staff to ensure optimal performance of the organisation.
- Exercise financial oversight by directing and ensuring the overall delivery of financial management services.
- Ensure adequate management of organisational risks in line with the applicable standards.
- Ensure that the functions of the Regulator are performed in line with the Act.
- Report to the Board on the proper functioning of the Regulator.
- Issue safety permits in accordance with the Act.
- Report on the activities of the Regulator for each financial year in accordance with the PFMA and submit the report to the Board for approval.
- Annually publish and distribute a plan of action for the activities of the Regulator after consultation with the Board and with the approval of the Minister.

**CLOSING DATE: 28 July 2023.** If you are interested in applying for the abovementioned position, please send your application to [office@maletchaba.co.za](mailto:office@maletchaba.co.za) / [info@maletchaba.co.za](mailto:info@maletchaba.co.za). Applications must be supported by a motivational letter / application letter, comprehensive curriculum vitae, certified copies of qualifications and a certified copy of your identity document.

Applicants **MUST** indicate the position that they are applying for in the subject line in the e-mail. Applications which do not comply with the abovementioned requirements, as well as those received late, will not be considered. The RSR reserves the right to do vetting of references, credentials, criminal record (where applicable) and work experience of any candidate. **ONLY** candidates with the qualifying criteria will have an opportunity to be screened and shortlisted for the process. In line with the Employment Equity Policy of the Railway Safety Regulator, preference will be given to suitable candidates from the designated groups where applicable. Communication will be limited to shortlisted candidates only. The RSR reserves the right not to fill any advertised position.

**ENQUIRIES:** Please contact Ms Cajambo Mcianga, telephonically at 012 941 9333 or via email at [office@maletchaba.co.za](mailto:office@maletchaba.co.za).