

The primary legislative mandate of the RSR is to oversee and enforce safety performance by all railway operators in South Africa, including those of neighboring states whose rail operations enter South Africa.

## RAILWAY SAFETY REGULATOR VACANCY

**POST : CHIEF OPERATIONS OFFICER**  
**ORGANISATION : RAILWAY SAFETY REGULATOR**  
**LOCATION : HEAD OFFICE - WATERFALL, MIDRAND**  
**REPORTING LINE : CHIEF EXECUTIVE OFFICER**  
**EMPLOYMENT TYPE : 10-YEAR FIXED TERM CONTRACT**

### REQUIRED QUALIFICATIONS AND EXPERIENCE:

- NQF level 8 qualification in Engineering, transport or related disciplines.
- Minimum of 10 Years of operational experience in rail or other transport modes.
- At least five (5) years executive management experience.
- Knowledge of transport legislation and corporate governance issues.
- Must have a clean civil and criminal record.
- Must be willing to undergo security vetting.
- Must be willing to complete a competency assessment.

### KEY RESULT AREAS:

- Identify, oversee, and manage the design and implementation of operational programs and projects.
- Identify and manage key strategic initiatives from conceptualisation to implementation.
- Document and execute the annual operational plan in accordance with RSR strategic objectives.
- Ensure appropriate systems, processes and performance management arrangements are in place to deliver consistent high-quality level of service provision and actively report and monitor achievement.
- Report to EXCO on compliance of operational targets and ensure corrective action plans are in place to address shortfalls.
- Ensure that safety management deliverables are achieved, by accurate delivery of all the mission critical activities related to Safety Performance Management, Regulatory Planning, including Safety Intervention Planning required for decentralised execution as well as providing Quality assurance on RSR's safety compliance activities.
- Provide a national and regional footprint for the RSR and ensure that the industry risks are identified and addressed by means of audits, inspections, and investigations.
- Ensure organisational learning and continuous improvement by providing appropriate feedback on potential risk including incidents, audits, inspections, investigations, technical assessments, and technology review findings.

**POST : EXECUTIVE: RISK AND STRATEGY**  
**ORGANISATION : RAILWAY SAFETY REGULATOR**  
**LOCATION : HEAD OFFICE - WATERFALL, MIDRAND**  
**REPORTING LINE : CHIEF EXECUTIVE OFFICER**  
**EMPLOYMENT TYPE : 10-YEAR FIXED TERM CONTRACT**

### REQUIRED QUALIFICATIONS AND EXPERIENCE:

- NQF Level 8 qualification in Risk Management, Finance, Business Administration or similar field.
- Minimum of 10 Years' experience in Risk Management, Internal Auditing or Strategic Planning and Monitoring.
- 5 Years experience in a Senior Management position.
- Knowledge of Risk Management, the Public Sector Risk Management Framework, Enterprise Risk Management concepts, frameworks, and methodologies.
- Knowledge of the Framework for Managing Program Performance Information.
- Knowledge of the Public Finance Management Act (PFMA), Preferential Procurement Policy Framework Act (PPPFA) and Treasury Regulations.
- Must have a clean civil and criminal record.
- Must be willing to undergo security vetting.
- Must be willing to complete a competency assessment.

### KEY RESULT AREAS:

- Develop strategic plans to implement the Risk Management Policy for RSR with specific focus on developing an integrated Risk Management Framework to mitigate risks.
- Facilitate the development, establishment, and maintenance of an efficient and effective Risk management process.
- Provide the Audit and Risk Committee with assurance that business units throughout the Regulator have appropriate risk management processes in place to enable management to discharge their accountability for Risk Management and make their disclosures.
- Ensure appropriate and effective risk assessment methodologies, models, and systems in line with best practice.
- Co-ordinate and facilitate the development of RSR Strategic Plan and Annual Performance Plan.
- Monitoring of strategic and operational plans against the planned performance in Annual Performance Plan and Departmental Operational Plans.
- Co-ordination of interventions to improve organisational performance.

**CLOSING DATE: 28 JULY 2023.** If you are interested in applying for the above-mentioned positions, please send your application to [recruitment@rsr.org.za](mailto:recruitment@rsr.org.za) Applications must be supported by a motivational letter / application letter, comprehensive curriculum vitae, certified copies of qualifications and a certified copy of your identity document.

Applicants **MUST** indicate the position they are applying for as the subject line in the e-mail. Applications which do not comply with the abovementioned requirements, as well as those received late, will not be considered. The RSR reserves the right to do vetting of references, credentials, criminal record (where applicable) and work experience of any candidate. ONLY candidates with the qualifying criteria will have an opportunity to be screened and shortlisted for the process. In line with the Employment Equity Policy of the Railway Safety Regulator, preference will be given to suitable candidates from the designated groups where applicable. Communication will only be with shortlisted candidates. The RSR reserves the right not to fill any advertised position.

**ENQUIRIES:** Ms Noluthando Fokwana at [noluthandof@rsr.org.za](mailto:noluthandof@rsr.org.za)